

# TTI Talent Insights® ENGAGEMENT COMPARISON REPORT

## QUICK START USER GUIDE

Welcome to the Talent Insights - Engagement Comparison quick start user guide. The intent of this guide is to provide pertinent details about the report to make it easier to use. This guide outlines the structure of the Engagement Comparison report and highlights key sections of which you will want to be aware.

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## **SECTION 1**

#### Table of Contents, Compare and Share

- On the table of contents page, you can click the page title (digitally) and will automatically go to that page. Clicking the diamond in the upper right will return you to the table of contents.
- Compare and Share offers a simple step-bystep guide on how to get the most out of the comparison report. The tips take the participant through self-reflection, constructive discussion and next-steps.

For more information: Select, Assess & Train Tel: 919-787-8395 info@selectassesstrain.com

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QUICK START USER GUIDE

How to Talk Wr	th Each Other		
	others in conversation, use the platinum rule. Appr ie list of ways Matt and Steve prefer to communicate iversations.		
Matt's Do_		Steve's Do	
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## **SECTION 2**

Keys to Engagement, Engaging Through Communication, Creating Peak Productivity, Make It or Break It, Identifying Obstacles, Avoiding Time Traps, Making an Impression

- Section 2 contains the depth of the report. Each section identifies the participants' behavioral style or Driving Force through a different filter.
- The introductions to each portion offer anecdotal remarks that define the purpose of each page as well as offering simple discussion questions to help facilitate communication between the participants.
- The included sections represent both participants' information equally and in a side-by-side manner that easily highlights similarities and differences. The format is designed to promote discussion and uncover potential areas of conflict and strength.



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Behavioral Co		05		w.	
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## **SECTION 3**

DISC Continuum, Vertical DISC Graph, 12 Driving Forces Graph

- This section contains the DISC and 12 Driving Forces® Graph pages. Each page is a visual representation of the participants' How and Why engagement statements provided in Section 2.
- The engagement Comparison report also contains the new DISC Continuum graph, offering a more accurate picture of the strong effects that the (previous) low sides of DISC convey. Remember: A person's primary or secondary factor can be on either side of the energy line.