

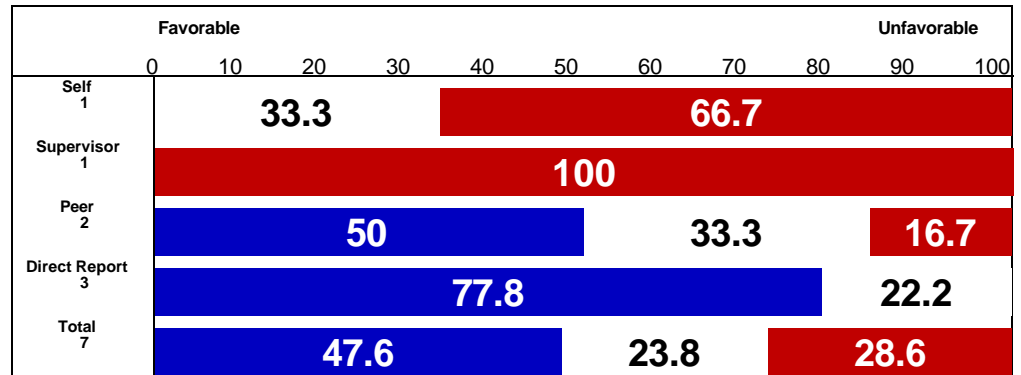
Sample Report by Category

Administered To: Sample 360 Feedback for Leaders

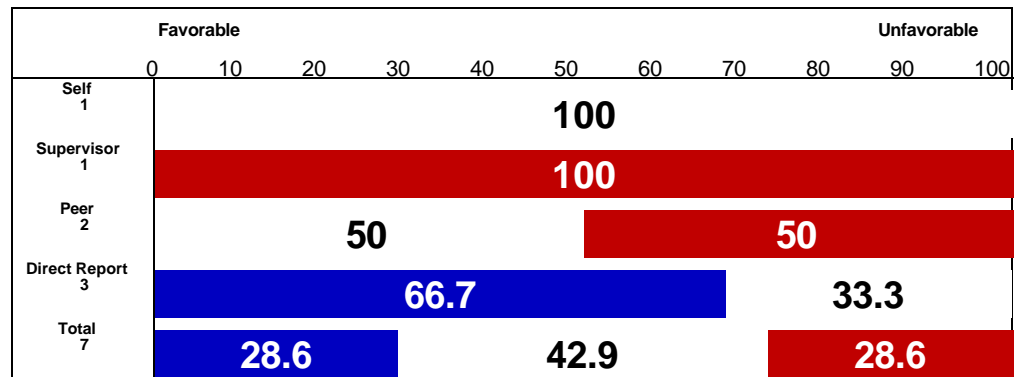
Date: Mar/06/2002

Favorable/Unfavorable Report

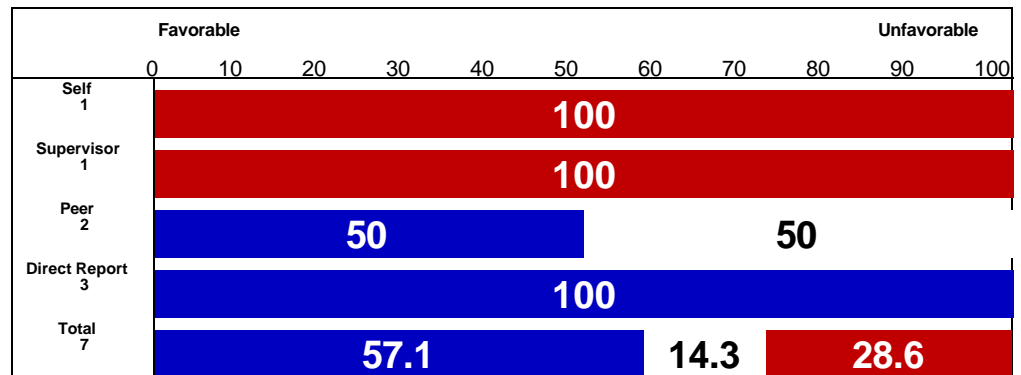
Vision



1. Explores new approaches and ideas regardless of where they come from.



2. Tells people where we are successful and where we need to be in the future.



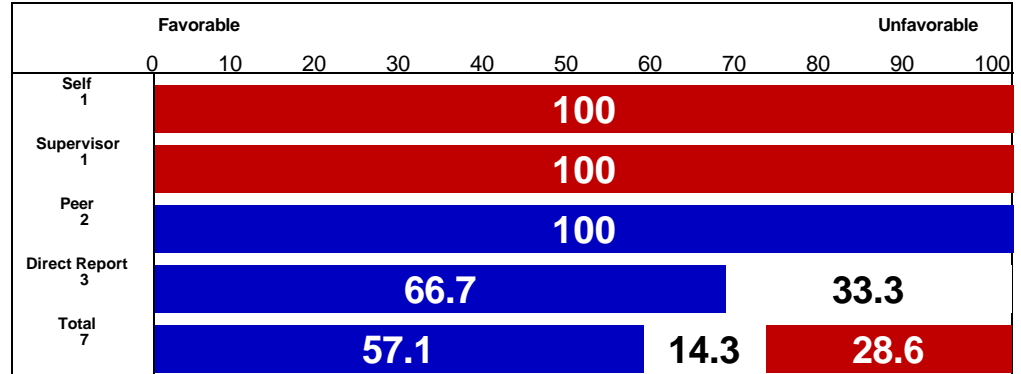
Sample Report by Category

Administered To: Sample 360 Feedback for Leaders

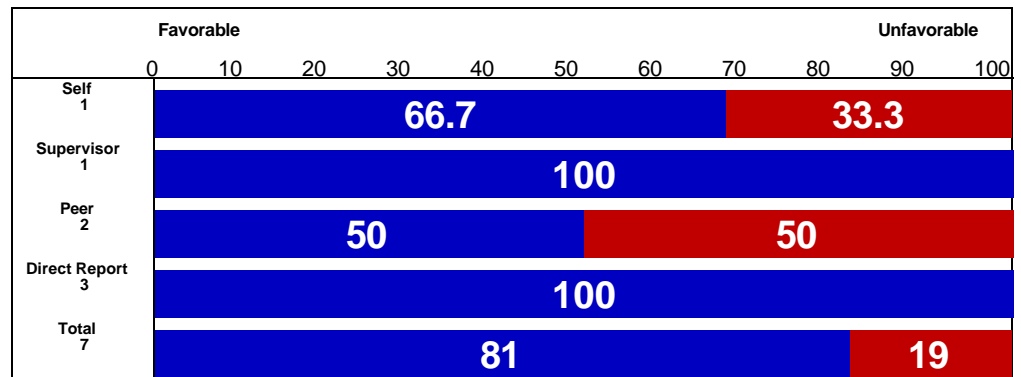
Date: Mar/06/2002

Favorable/Unfavorable Report

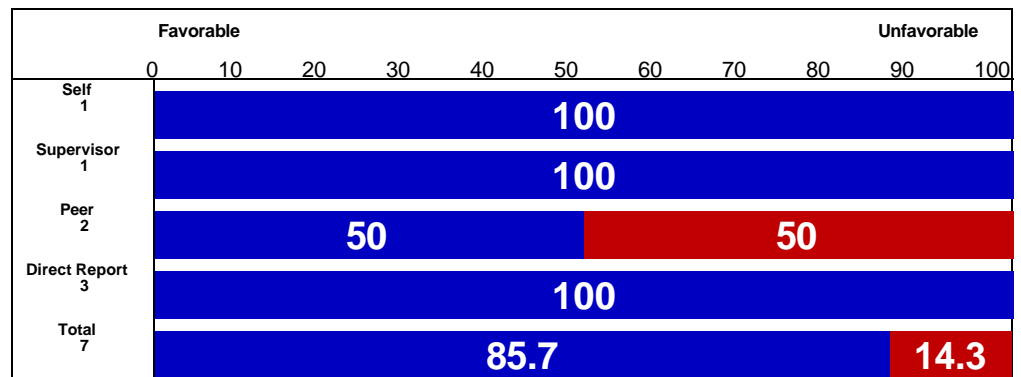
3. Takes the time to explain how work assignments contribute to larger objectives.



Integrity



4. Takes the most ethical and honest approach even if it is unpopular or inconvenient.



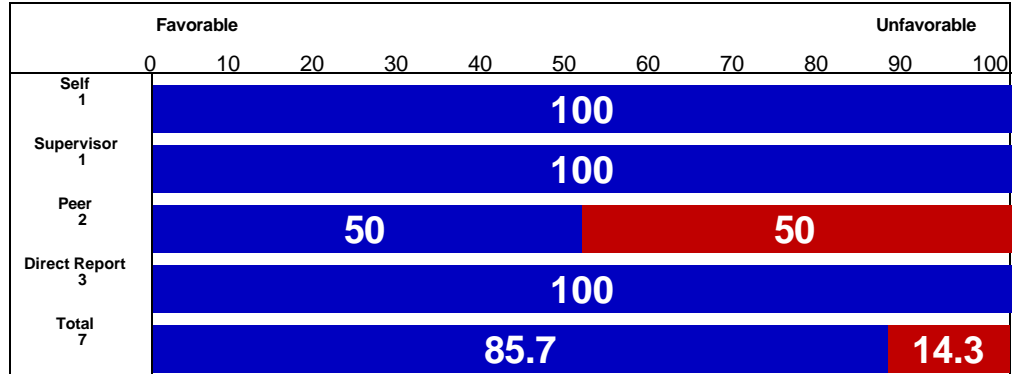
Sample Report by Category

Administered To: Sample 360 Feedback for Leaders

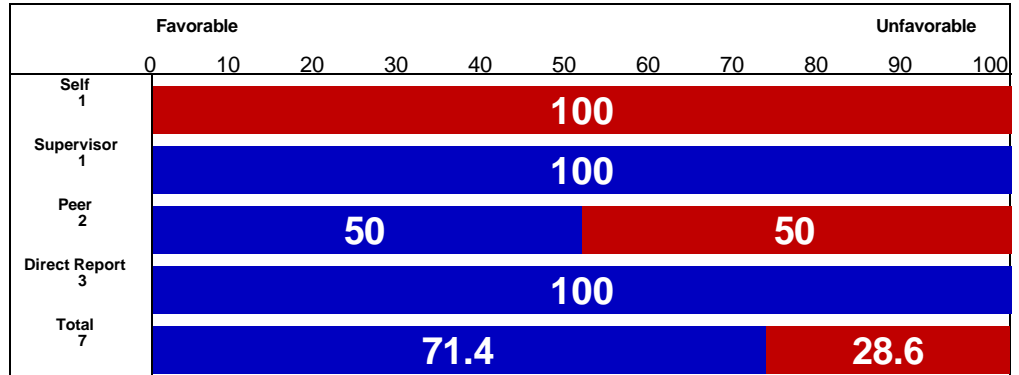
Date: Mar/06/2002

Favorable/Unfavorable Report

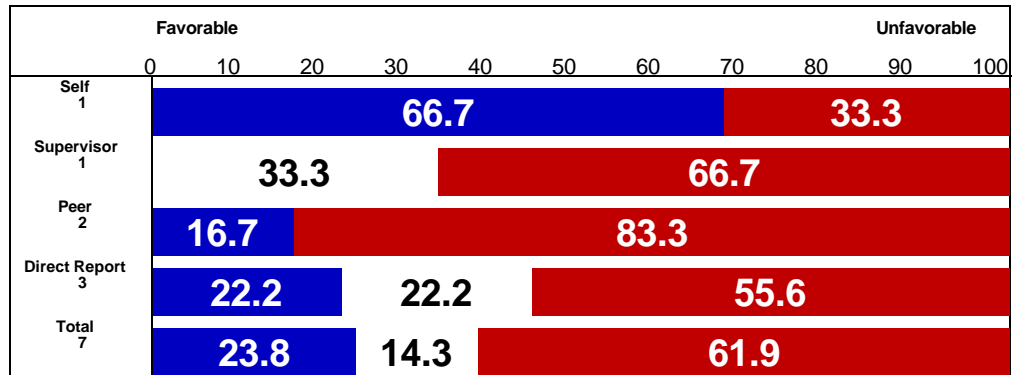
5. Is a good example of the behavior he/she asks for.



6. Accepts responsibility instead of blaming others.



Communications/Dialogue



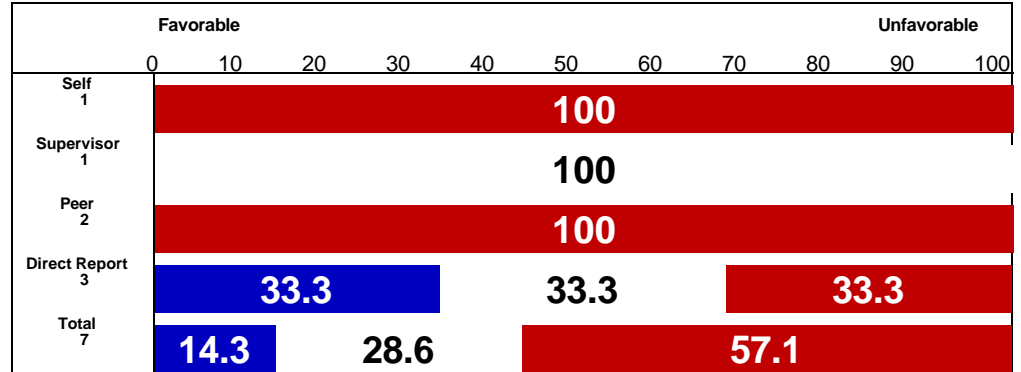
Sample Report by Category

Administered To: Sample 360 Feedback for Leaders

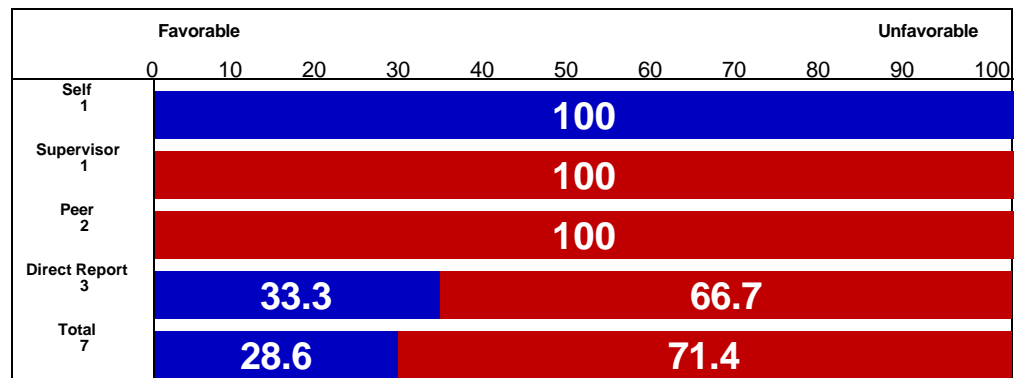
Date: Mar/06/2002

Favorable/Unfavorable Report

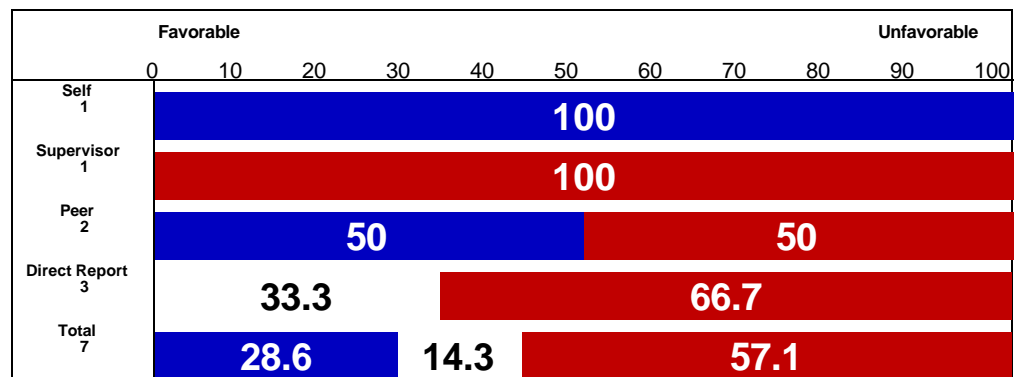
7. Accepts others' disagreement with his/her position without becoming angry or getting even.



8. Makes it safe for others to open up when they seem to be holding back their opinion.



9. Starts a potentially difficult conversation by clarifying shared objectives.



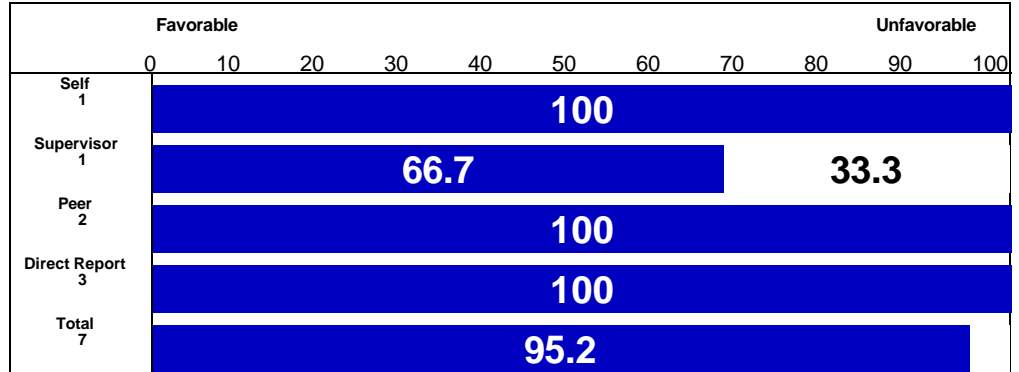
Sample Report by Category

Administered To: Sample 360 Feedback for Leaders

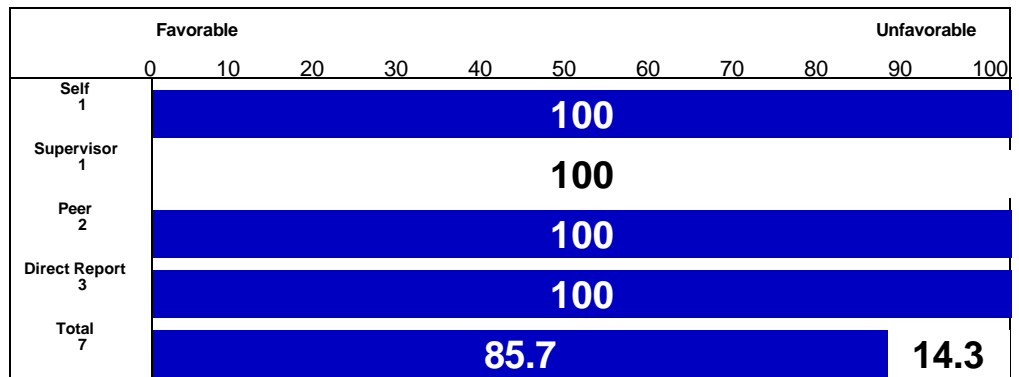
Date: Mar/06/2002

Favorable/Unfavorable Report

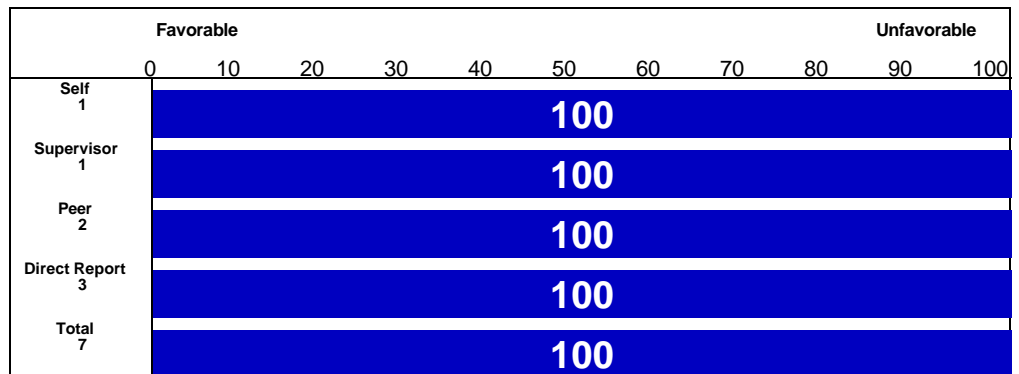
Financial Performance



10. Carefully plans cost effective ways to get things done while improving profit margins.



11. Shares financial and market information with others.



Sample Report by Category

Administered To: Sample 360 Feedback for Leaders

Date: Mar/06/2002

Favorable/Unfavorable Report

12. Analyzes financial implications of different business decisions.

